

We don't sell mops; we gather moms. Here at MOPS, we believe in the simple but revolutionary idea that remarkable things happen when moms come together. That's why we rally women, in their own neighborhoods, to help them become more brave, kind and honest, one gathering at a time. We have a lasting impact, with a goal to reach 1 million moms.

We're a family friendly, faith-based organization looking for hungry, smart and humble individuals to grow MOPS and make us better at cultivating communities of moms around the world. We have fun as we work, and when all else fails we eat chocolate and drink coffee together.

If you feel called to help us reach our goal and influence moms around the globe, we want you to apply. If serving moms isn't enough, we also offer benefits like health insurance, a retirement plan that MOPS matches, and lots of holidays and vacation days. So, get ready to work hard, laugh often and celebrate victories with us along the way.

MOPS International is looking to hire a full-time, rock star **Full Stack Web Developer**.

Here's what you need to know:

Full Stack Web Developer

Responsibilities

- Create new features as part of a team in our web-based ERP software as well as our public website. Participate in the design process, programming, and testing of new features
- Be able to develop independently in front-end and back-end environments within the LAMP stack
- Be able to implement fixes quickly and accurately with little guidance
- Update legacy PHP to work with updated business rules or to add additional functionality to an existing feature
- Write and review queries and stored procedures in our relational MYSQL database.
- Actively participate in team meetings including daily standups, effort meetings, and sprint-end meetings
- Complete assigned tasks within two-week sprint cycle
- Work effectively independently and as part of our IT team
- Perform code reviews for other programmers
- Other duties as assigned

Job Qualifications

- Follower of Jesus and able to faithfully sign and uphold the MOPS Faith and Values Statement
- Competent in the following areas, and excelling at several: PHP, OOP, SQL, JavaScript, jQuery, AJAX, and CSS, debugging issues in code, and Git
- B.S. in Computer Science or Computer Science course work/relevant academic fields preferred
- Possess strong analytical and problem solving in decision-making
- Driven to achieve results, both personally and as part of a team and is accountable to commitments
- Systematic and methodical approach to reach a desired result
- Work experience in developing and maintaining web applications preferred
- Working knowledge of front-end design and usability standards a plus
- Experience with Git/Gitlab a plus

- Effective interpersonal skills for frequent interaction with team members, management, and MOPS staff
- Strong verbal and written communication skills to work with IT Team and other MOPS team members
- Strong learner and able to pick up new skills quickly
- Rebounds from setback and adversity when facing difficult situations
- Situational adaptability in real time to match the shifting demands of different situations
- Gains the confidence and trust of others through honesty, integrity and authenticity
- Basic PC support skills in a Windows environment

The **Full Stack Web Developer position** is full-time, in-office position with an annual salary between \$46,000k and \$52,000k per year, depending on experience. This position is eligible for all of our benefits.

So, pick up your laptop, send us your cover letter and resume to **employment@mops.org** so that we can get to know you better! Don't be shy, tell us why this is the perfect job for you and why you're excited about our mission.

We can't wait to hear from you!