



# MOPS Ministry Agreement

MOPS International // 2370 S. Trenton Way // Denver, CO 80231 // phone 303.733.5353 or 888.910.MOPS (6677) // fax 303.733.5770

Information given to MOPS International for the Ministry Agreement is confidential and for our group records only.  
MOPS International does not sell, trade or share any personal information with other organizations.

Date \_\_\_\_\_

Group type (choose one)  MOPS  MOMSnext  Military  Teen Is this an additional group?  Yes  No

## SECTION 1: CHURCH INFORMATION

Church name \_\_\_\_\_

Physical address \_\_\_\_\_

City \_\_\_\_\_ State/Province \_\_\_\_\_ Zip \_\_\_\_\_

Country \_\_\_\_\_

Mailing Address (No P.O. Boxes, Kits are shipped UPS) \_\_\_\_\_

City \_\_\_\_\_ State/Province \_\_\_\_\_ Zip \_\_\_\_\_

Country \_\_\_\_\_

Church phone \_\_\_\_\_

Church website \_\_\_\_\_

Denomination \_\_\_\_\_

Does your church have multiple campuses?  Yes  No

If yes, what is the location of main campus? City \_\_\_\_\_ State \_\_\_\_\_

Is your church part of an association or church planting network?  Yes  No

If yes, enter name of association or church planting network \_\_\_\_\_

Church emphasis/strengths (Check all that apply)

Church planting  Community outreach  Small groups  Seeker  Missions

Primary Reason for MOPS (Check all that apply)

Community outreach to young families  Church growth  Women's ministry

Church Weekly Attendance

Under 100  100-299  300-499  500-999  1000-2499  2500-4999  Over 5000

## Delivery of Ministry Kit

The Ministry Kit from MOPS International is delivered UPS. Is someone available at the church to receive packages?  Yes  No

Send Ministry Kit to  Church address or  Alternate address

Alternate address \_\_\_\_\_

Name \_\_\_\_\_

City \_\_\_\_\_ State/Province \_\_\_\_\_ Zip \_\_\_\_\_

Country \_\_\_\_\_

**Note for International orders:** Customs and import duties may be charged to the recipient once the order reaches the destination country. These charges are the responsibility of the recipient and will vary from country to country. MOPS International has no control over these charges and cannot predict what they may be.

## SECTION 2: CHURCH STAFF

**Why is this important?** MOPS International keeps an up-to-date accurate record of each new group and we contact the churches via email to remind them of special information such as Renewal, Membership and Training.

Senior Pastor Name \_\_\_\_\_

Address \_\_\_\_\_

Email \_\_\_\_\_

Phone \_\_\_\_\_

This person is the church staff member overseeing the MOPS group and has authority to sign the MOPS Ministry Agreement:

Name \_\_\_\_\_

Title \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

## SECTION 3: GROUP LEADER

**Why is this important?** MOPS leaders are connected to the online MOPS resources through their email address. It is important for leaders to be registered in our system so they have access to MOPS online resources and group management tools. Additional leaders can be registered once your group is set up in our database.

Group Leader 1 \_\_\_\_\_ Position \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State/Province \_\_\_\_\_ Zip \_\_\_\_\_

Country \_\_\_\_\_

Email \_\_\_\_\_

Phone \_\_\_\_\_

Group Leader 2 \_\_\_\_\_ Position \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State/Province \_\_\_\_\_ Zip \_\_\_\_\_

Country \_\_\_\_\_

Email \_\_\_\_\_

Phone \_\_\_\_\_

## SECTION 4: CHRISTIAN CHARACTER, FAITH AND MISSION OF MOPS INTERNATIONAL

### Statement of Christian Character

This Corporation is a community of like-minded Christian believers consisting of those who serve the mission of the organization as its representatives, including all of the directors, officers, employees and Field Leader volunteers of the organization, each of whom is an integral part of the community. The organization maintains this faith-based community as an exercise of its Christian beliefs and as an expression of these beliefs to the larger community. In addition, the Corporation subscribes to the Christian belief that all of its activities should express the Corporation's beliefs and be rendered as a service to God. In short, both the mission of the organization and the association of its directors, officers, employees and MOPS Volunteer Staff are an exercise and an expression of the organization's Christian beliefs. Under God, MOPS International embraces the following statements of faith, which we hold to be essential to our ministry, and which are the foundation upon which our ministry is based:

### Statement of Faith

#### We believe in:

- The only true God, the sovereign Creator and Sustainer of all things, existing eternally in three persons: Father, Son and Holy Spirit (Deuteronomy 6: 4-5; Acts 17:24-28; 2 Corinthians 13:14).
- The divine inspiration, entire trustworthiness and authority of the Bible in faith and practice (2 Peter 1:20-21; 2 Timothy 3:16-17; Psalm 119:9-11, 105; 1 Thessalonians 2:13).
- The full deity and humanity of Jesus Christ, who lived as a perfect example, who atoned for the sins of the world at the cross, who was bodily raised from the dead and ascended as both Lord and Savior, and who will return in power and glory in the fullness of time to judge the living and the dead, to consummate history and the eternal plan of God (John 1:1, 14; Colossians 2:9; Hebrews 4:15; Isaiah 53:3-6; Acts 4:10-12; Matthew 26:63-64; 2 Timothy 4:1).
- The value and dignity of all humankind: originally created in God's image to live in love and holiness, but who became alienated from God and each other because of sin and guilt, and who are justly subject to the judgment of God (Genesis 1:26-27; Colossians 1:21; John 12:47-48).
- The justification, by God's grace, of all who repent and put their faith in Jesus Christ for salvation (Ephesians 2:8-10; John 3:16-17; Romans 4:4-5).
- The present ministry of the Holy Spirit, by whose indwelling and transforming power the Christian is enabled to live out our new life and new calling to evangelism and discipleship of believers within the fellowship of the Church (John 16:7; 1 Corinthians 6:19-20; Galatians 5:22-23; Matthew 28:18-20).
- The spiritual unity of believers in our Lord Jesus Christ, with equality across racial, gender and class differences (John 17:20-23; Revelation 5:9).

*The passages of Scripture associated with each of the statements are not offered as proof texts; rather, they are intended to serve as a beginning place for further study.*

### Statement of Mission

MOPS International encourages and equips moms of young children to realize their potential as mothers, women and leaders, in relationship with Jesus, and in partnership with the local church.

\_\_\_\_\_ I affix my initials declaring my understanding and agreement with MOPS International Statements of Character, Faith and Mission.

## SECTION 5: MINISTRY VALUES OF MOPS INTERNATIONAL

Under God, MOPS International embraces the following values statements, which we hold to be essential to our ministry, and which the foundation upon which our ministry is based:

- **1. Dignity:** The dignity of each individual life and mother of preschoolers, no matter where she has been, what she has done or how she is choosing to live her life today, embracing both believers and nonbelievers and all ethnic and socioeconomic groups.
- **2. Women:** The equipping of women to become all that God has designed them to be.
- **3. Mothering:** The value of mothering for its contribution to individuals, children, society at large, future generations and eternity.
- **4. Relationships:** Relationships including the male/female marital relationship, the parent/child relationship, and the ultimate fulfillment of all relationship needs through a personal relationship with Jesus Christ.
- **5. Marriage, Family and the Single Life:** God has instituted marriage — the covenant relationship between one man and one woman — intended to be a life-long union of husband and wife. The single life, either by call or circumstance, is honored by God. Unmarried people are an important part of the Christian community.
- **6. Human Sexuality:** Sexuality is inherent in God's creation of human being in his image as male and female. Husbands and wives are called to exclusive sexual fidelity to one another and single persons are called to abstinence. God intends and enables all people to live within these boundaries with the help of the Holy Spirit and in the fellowship of the Church.
- **7. Relationship Evangelism:** Relationship evangelism as expressed through Christ-like relationships in an environment for growth and spiritual development as faith shared through actions and words.
- **8. Leadership Development:** The equipping of women, group leaders, MOPS Volunteers, Staff and Board of Directors to gain skill and confidence in their leadership ability, to understand their influence in their family, community and world, and to guide others through relationship evangelism.
- **9. Leadership Qualifications:** Personal relationship with Jesus Christ and growing towards maturity in relationship with Jesus Christ, evidenced in godly character, behavior and attitudes, as expressed in Scripture.

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I affix my initials declaring my understanding that these are the values of MOPS International and they will be reflected in the teachings and resources provided by MOPS International.

## SECTION 6: FINANCIAL COMMITMENT

### 6.1 Start up fee \$399

We understand the completion of the Ministry Agreement requires an initial startup fee paid to MOPS International at time of Agreement submission.

### 6.2 Annual Renewal \$159

We understand it is the responsibility of the Church to renew annually with MOPS International. Annual renewal fees include one Group Experience Kit and the annual renewal fee covers all groups under the Church. Ministry Agreements dated January 1 – March 31 will be auto renewed by MOPS International and will not be charged for their first renewal.

### 6.3 Member Registration \$24.95 moms/\$26.95 mentors

We understand annual member registration with MOPS International is required for all moms, leaders and mentors.

### 6.4 Additional group start up fee \$99

We understand additional group startup fees are required at time of Agreement submission.

### 6.5 Group Experience Kit \$45

We understand additional group experience kits can be purchased for \$45.

*All fees are subject to change. This agreement does not guarantee pricing.*

\_\_\_\_\_ I affix my initials declaring my understanding of the financial requirements of this Ministry Agreement and agree to pay all fees associated with the Ministry Agreement to MOPS International.

## SECTION 7: LEADERSHIP TRAINING

This MOPS group exists as part of your local church ministry. The leadership of this local MOPS group is charged with and accepts the responsibility to encourage, equip and develop mothers of preschoolers and to bring them one step closer to Jesus. MOPS International makes available certain materials, live events, curriculum and support to assist the local leadership in their task. This Church understands that MOPS International leadership training is not all-inclusive. It does not include comprehensive training in personnel practices and procedures and hiring or selecting childcare workers and/or other personnel. This church further understands that providing funds for leadership to attend training events is a responsibility of the Church and will consider providing for such training through its budget, if possible.

## SECTION 8: OWNERSHIP AND RETURN OF MOPS INTERNATIONAL MATERIALS

It is agreed that the MOPS name and logo, the Ministry Kit, DVDs, printed material and access to Group Management are owned solely and exclusively by MOPS international. The MOPS name and logo, Ministry Kit, DVDs, printed materials and Group Management can only be used while a current MOPS Ministry Agreement is in effect. Such use shall be confined solely to the publicity for and identification of activities sponsored by the MOPS group except as specifically authorized in writing by MOPS International.

### AUTHORIZED MOPS LOGO USE

The MOPS logo can be downloaded from the MOPS Leaders' website. MOPS groups may use the name and logo while a current Ministry Agreement is in existence. Such use should be confined solely to the publicity for and identification of activities sponsored by the MOPS group, except as specifically authorized in writing by MOPS International. Additional authorization is not needed for logo use when producing publicity and non-tangible materials like posters, fliers, banners, websites, business cards, etc. Additional authorization *IS* required for logo use on "proprietary materials" that could be distributed or sold, including but not limited to the following items: tote bags, clothing, cookbooks, handbooks, pins, promotional items, stationery, etc. Any exception to this policy must be pre-arranged through the MOPS International office by submitting the Request for Authorization form. To get permission (when needed) to use our logo please email [mopslogo@MOPS.org](mailto:mopslogo@MOPS.org). The logo should only be used as is, and not be altered in any artistic manner. Avoid distortions, embellishments or other modifications of the logo or word symbol. These change the character of the design and diminish the consistent image the organization strives to project.

## **SECTION 9: RELATIONSHIP BETWEEN MOPS INTERNATIONAL AND THE CHURCH**

9.1 This Church and MOPS International acknowledge and agree that:

- A. The Church is an independent receiver of materials and services provided by MOPS International as long as the Ministry Agreement is in effect.
- B. MOPS International is an independent provider of materials and services to the Church.
- C. The Church's local MOPS program is not a division, section or department of MOPS International.
- D. Personnel involved in the MOPS program of the Church are volunteers, employees or staff of the Church, not of MOPS International.

9.2 The Church shall be solely responsible for, and MOPS International shall have no liability for, any and all aspects of the Church's local MOPS program. The Church shall indemnify and hold MOPS International harmless from and against all claims, damages and liabilities arising out of the Church's MOPS program including claims by or against the Church, its members, officers and leaders and any of the participants, employees and volunteers of the local MOPS program, whether members of the church or not. The Church shall be solely responsible and liable for all recruiting, screening, training and supervising of the volunteers or paid staff involved in the MOPS program of the Church. This includes liability for all personnel matters concerning any volunteers or employed leaders, staff, and including without limitation, childcare providers involved in the MOPS program of the Church. The Church acknowledges that it is solely responsible for establishing and carrying out any policies that it may deem necessary and appropriate for the safety of children and adults during the MOPS meeting and for complying with all applicable statutes, regulations and laws of the State/Province/Country in which the Church resides.

## **SECTION 10: AGREEMENTS SURVIVE MODIFICATIONS, RENEWAL, NO WAIVER OF BREACH**

Once this Ministry Agreement is approved by MOPS International, it becomes the Agreement applicable to the Church. It is agreed that all representations and statements contained in or attached to this Agreement shall survive its approval. Once approved, this Agreement may only be modified by written agreement signed by the CEO of MOPS International. The parties respective rights and obligations as set forth in this Ministry Agreement shall continue in full force and effect upon the renewal of the Ministry Agreement by MOPS International except to the extent that they are changed or modified by MOPS International. If Agreement is breached and MOPS International does not give notice of or seek to remedy this breach, this shall not prevent MOPS International from subsequently acting upon that breach or another breach.

## **SECTION 11: AUTHORIZING OF MINISTRY AGREEMENT**

Authorizing Signature — Church Staff

The undersigned is authorized to sign as a legal representative on behalf of the Church. The undersigned authorizes that the Church has received and reviewed the Ministry Agreement and understands the commitments of the Ministry Agreement. The undersigned further certifies that all statements regarding the Church are true and complete.

Signature \_\_\_\_\_ Date \_\_\_\_\_